

# ALABAMA ARMY NATIONAL GUARD

## ACTIVE GUARD/RESERVE (AGR) VACANCY ANNOUNCEMENT

**ANNOUNCEMENT #:**  
14-066 (Nationwide)

**OPENING DATE:**  
26 September 2014

**CLOSING DATE:**  
28 October 2014

**POSITION TITLE:**  
Healthcare NCO

**MOS/AFSC:**  
68W40

**GRADE:**  
SSG/E-6- SFC/E-7 ARNG

**Must possess or acquire MOS  
within 12months**

**UNIT/LOCATION:** 46<sup>th</sup> Civil Support Team (WMD), Montgomery, AL

**NOMINATING OFFICIAL:** AGR Selection Board

**TOUR LENGTH:** Three (3) Years

### THIS IS A 3-YEAR STABILIZED TOUR

**AREA OF CONSIDERATION:** Open to current members of the Alabama Army National Guard and those eligible to become members of the ALARNG (to include the Regular Army and Army Reserves) in the rank of SSG/E-6 TO SFC/E-7.

### **MINIMUM QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be able to become a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Security clearance must not be revoked, suspended or denied. Must be able to maintain a secret clearance.

**ADDITIONAL REQUIREMENTS FOR ALL WMD (CST) MEMBERS:**

1. All WMD (CST) members work in OSHA Level A Personal Protective Equipment (PPE) fully-encapsulated chemical suits with supplied breathing air. Members will be required to use respirators for duties that will vary from light to heavy, may include security, rescue and escape, occur under humid conditions and could exceed 4 hours per day. Selected individual must pass a Level A Personal Protective Equipment (PPE) Performance Measures Test before being accepted into the AGR program. Must be able to work in PPE carrying a minimum of 80 lbs.
2. Selected individual must pass physical examination for Level A PPE IAW OSHA requirements and 29 CFR 1910.134(B)(10) before being accepted into the AGR program. This includes OSHA Respirator Medical Evaluation Questionnaire, medical evaluation for respirator clearance to include pulmonary function test and ALNG Respirator Clearance.
3. The Civil Support Skills Course (CSSC) must be successfully completed. Also due to critical special training and mission requirements, personnel assigned to WMD (CST) will commit to serve a 3-year stabilized tour that starts upon completion of Civil Support Skills Course (CSSC).
4. All WMD (CST) members must live within a 50 mile radius of assigned duty station.
5. All WMD (CST) members will be on-call 24-hours a day, 365 days a year.
6. All WMD (CST) members will be exposed to live chemical warfare agents and may be exposed to biological agents and radiological releases as a result of training or operations.
7. This position requires extensive travel and training away from home station.
8. Must have a current state driver's license.

**SPECIAL REQUIREMENTS:**

1. Military Education: As required by DA PAM 611-21.
2. Civilian Education: a. Must be a high school graduate or GED equivalent. AA degree desired b. Ability to obtain a SECRET clearance. c. Civilian EMT-B certification desired. d. Must have knowledge of the organization and mission of the Army National Guard.
3. Related experience: Previous troop leading experience in a field medical unit is desired.

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

- (1) A physical demands rating of moderately heavy
- (2) A physical profile of 111121
- (3) No aversion to blood
- (4) Qualifying scores
  - (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002. (b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July. (c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.

**DUTY POSITION REQUIREMENTS AND JOB DESCRIPTION/CRITERIA:**

Healthcare NCO is responsible for multilevel medical mission and Analytical Laboratory System (ALS). Performs dual duties to assist both the Physician Assistant and the Nuclear Medical Science Officer. Assists in planning, setup, maintenance, and operation of the ALS and medical treatment area. Provides on hand medical support and emergency care for the 46<sup>th</sup> Civil Support Team. Conducts and aids in scientific field analysis and identification of unknown materials at HAZMAT, WMD, and special events. Maintains accountability of analytical laboratory and medical supplies. Maintains vehicles including the ALS and Medical Recovery Vehicle (MRV). Additional duties as assigned.

**Application Procedures and Checklist:** To ensure you have included the required documents with your application, please mark the following blocks (1-10).

- \_\_\_\_\_ 1. NGB Form 34-1 dated Nov 2013 and **application must be signed.**
- \_\_\_\_\_ 2. Copy of MEDPROS IMR Report.
- \_\_\_\_\_ 3. A current height/weight statement from Commander, which includes your height/weight. Also if you exceed the MAW, you must submit a DA Form 5500-R, Body Fat Content Worksheet.
- \_\_\_\_\_ 4. Copies of Last 3 NCOERs
- \_\_\_\_\_ 5. Enlisted Record Brief (ERB) with ASVAB scores posted.
- \_\_\_\_\_ 6. Copies of all DD Form 214s.
- \_\_\_\_\_ 7. Current RPAM Statement
- \_\_\_\_\_ 8. Copy of current DA Form 705 (APFT Scorecard) with last two record APFTs.
- \_\_\_\_\_ 9. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
- \_\_\_\_\_ 10. If you are currently in the AGR Program you will need a memorandum from your command approving your transfer if you are selected for the position.

Application packet must be received NLT COB on **28 October 2014**. Send to: JFHQ, ATTN: AL-HRO-MDM, 1720 Congressman W.L. Dickinson Drive, Montgomery, AL 36109. Any questions concerning this announcement contact SFC Graham (334) 271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**